

STOP

Sexual Harassment

What is Sexual Harassment?

Sexual harassment is any unwelcome prohibited conduct of a sexual nature which has the purpose or effect of unreasonably interfering with an individual's performance, creating an intimidating, hostile, or offensive educational or work environment, or limiting participation in District activities.

Please refer to the Sexual Harassment and Title IX Grievance Procedures at the website listed below

Some Examples of Sexual Harassment

Pressure for a dating, romantic, or intimate relationship

Unwelcome touching, kissing, hugging, or massaging

Pressure for or forced sexual activity

Unnecessary references to parts of the body

Remarks about a person's gender or sexual orientation

Sexual innuendoes or humor, Obscene gestures,

Sexual graffiti, pictures, or posters

Sexually-explicit profanity

Stalking,

Sexual assault Includes:

Rape,

Fondling,

Statutory rape

What Can I Do?

If you think that you or someone you know is a victim of sexual harassment, **please contact:**

Carol Lockhart, Executive Director of Legal Services;

Director of EEO/Title IX Coordinator

1111 Superior Avenue E, Suite 1800

Cleveland, Ohio 44114

216-838-0070 (Telephone)

216-777-5300 (Fax)

Sexual Harassment reporting form and instructions, are available at

<https://www.clevelandmetroschools.org/cms/lib/OH01915844/Centricity/Domain/105/TitleIXGrievanceProcedures.pdf>